



Automobile Corporation of Goa Limited

CSR Initiatives

A Decade of Hope and Inspiration

Driving Community Welfare



A white ACGL bus is shown from a front-three-quarter view, parked on a dirt road. The bus has a large windshield, side mirrors, and a prominent grille. The background is a clear blue sky with some light clouds.

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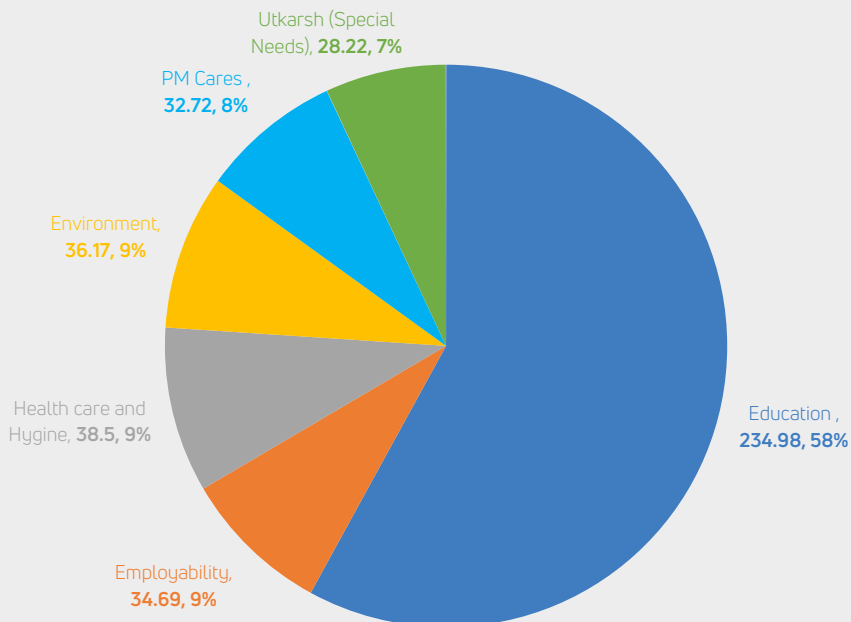
Introduction

ACGL CSR Projects benefited more than 80000+ people with a contribution of Rs. 405.28 Lakhs, ACGL is committed to its stakeholders to drive appropriate strategies and projects for the welfare of the community. Focusing on people planet and profit it has been consistently working through NGO's in and around Goa.

Stakeholders of ACGL include people who are directly involved in the company's operations, such as its employees, shareholders, investors, and customers, as well as government and non-governmental organizations, local communities, and local self-government (LSG).

CSR covers a diverse range of issues such as basic infrastructure development, education, community health & sanitation, capacity building, gender empowerment among others. CSR is not just a social obligation to be carried out; but a way of going beyond business as usual and contributing to the society and environment at large. ACGL is dedicated to the cause of empowering people, educating them, and improving the quality of their lives.

Total amount of Rs. 405.28 Lakhs



Message from the Chairman of the Company



Shrinivas Dempo
Chairman



Dear All,

As we pause to reflect on the past decade, I am filled with a profound sense of pride and gratitude for the remarkable journey we have undertaken together. Over the last ten years, our commitment to Corporate Social Responsibility (CSR) has transcended expectations, and our impact on communities and lives has been nothing short of transformative.

Over the years, we have accomplished remarkable feats through our CSR programs. From supporting education, e-education, healthcare & hygiene in underserved regions to empowering women and promoting diversity and inclusion, our efforts have touched countless lives.

In the realm of education, we have established various programs including developing new teaching methodologies, educational technologies, and learning platforms that enhance the quality of education and make it more accessible and engaging for students. Our healthcare initiatives have reached remote corners of Goa.

We are dedicated to empowering women through a variety of educational initiatives, including scholarships, free training for ANM courses, employment opportunities for women, collaboration with academic institutions to expand women's access to high-quality education and skill development.

Here's to the next chapter of our journey, filled with promise, possibility, and the enduring impact we are destined to create.

With gratitude and anticipation,

Shrinivas Dempo

Chairman

Automobile Corporation of Goa Limited

Message from the CSR Committee Chairperson



Dr. Vaijayanti Pandit
Chairperson CSR Committee



Dear All,

ACGL is an associate company of Tata Motors Limited that believes in and aligns itself with the larger goals of the Tata Group. Looking back over the last decade, we have tried to drive community welfare initiatives in education, e-education, healthcare, Women's empowerment and supporting the underprivileged and handicapped children touching more than 80,000 lives in and around Goa. Going forward, we shall continue our efforts with added zeal to make a difference in the lives of people around us.

With the collaboration of Connected Technologies, we provided an online web education platform before COVID, demonstrating our long-term perspective in light of the future uncertainty. By developing this online web education platform, we attempted to spread education to a larger number of underprivileged children but also leveraged technology to create positive social change.

ACGL is dedicated to Women's empowerment which includes education, upgrading skills and developing entrepreneurship through self-help groups. (SHG) It is said that when you educate a man you educate one person but when you educate a woman, you educate the entire family. This has helped create a fair and equitable society, which not only is a part of the Sustainable Development Goals (SDG) but also helps achieve Environment and Social Governance (ESG) Empowering women has a broader impact on the economic upliftment of families, communities society and the nation.

Looking ahead, our CSR journey will be ongoing and inclusive. It's about continuously seeking innovative ways to enhance our impact, forging partnerships that amplify our efforts, and fostering a culture where CSR is woven into the very fabric of our company.

Let us recognize that our actions, no matter how small, can collectively create a monumental shift towards a more sustainable, just, and compassionate world.

Dr. Vaijayanti Pandit

Chairperson CSR Committee

Directors on the Board



Mr Shrinivas V Dempo

Chairman (Independent)

Mr. Dempo is the Chairman of the Dempo Group of Companies, based in Goa and with diverse holdings in fields like shipbuilding, calcined petroleum coke, food processing, real estate, and newspaper publishing.



Mr Girish Wagh

Director

Mr. Wagh has more than 30 years of experience in operations, purchasing, business excellence, product planning, and delivery. Mr. Wagh presently serves as head of the business division for commercial vehicles at Tata Motors Limited.



Mr Nagesh Pingé

Director (Independent)

Mr. Nagesh Pingé has over 37 years of vast experience and he is an expert in Ethics, Corporate Governance, Risk Management & Internal Audit.



Mr Yatin Kakodkar

Director (Independent)

Mr. Kakodkar is Co-promoter and Director of Goa-based Apex Packing Products Pvt Ltd, which manufactures and supplies flexible packaging material for FMCGs.

**Dr Mrs Vaijayanti Pandit**

Director (Independent)

Dr. Mrs Pandit has a PhD in Management Studies with specialisation in Women Entrepreneurship Development. Dr. Pandit headed FICCI West from 2006-12 and has 30 years of corporate experience. She is currently an Independent Director in Auto, Energy and Textile sector companies.

**Mr Rohit Shrivastva**

Director

Mr Srivastava is presently designated as Vice President, Product Line - Buses of Tata Motors Limited. He has been working with Tata Motors since 1997.

**Mr Vishal Badshah**

Director

Mr. Badshah has over 30 years rich experience in the field of Manufacturing, Business Management in Automotive, Engineering of Large & Heavy Engineering, presently he is responsible for Operations at all the five CV manufacturing facilities of Tata Motors in India

**Mr Gopal Venkata Ramanan**

Director

Mr. Ramanan has more than 30 years of expertise in operational finance and corporate finance, he is currently the Vice President -- Business Finance for the Tata Motors Commercial Vehicle business, a division of the Tata Motors Group.

**Mr O V Ajay**

CEO and Executive Director

Mr. Ajay has appointed as CEO & Executive Director of the ACGL on 14 January 2015, he is responsible for long term and short-term strategy, planning, operations, supervision, overall management, business growth, product development, profitability management.

Senior Executives



**Mr Raghwendra
Singh Butola**
Chief Financial Officer



Mr Dilip Desai
Head – Design &
Development
(Bus Segment)



Mr Deepak Kade
Head – Quality (Bus
Segment)



Mr Anish Palarpwar
Head - Pressing
Business



Mr Prakash Naik
Head - HR & IR



Mr D.S Sinari
Head- Material
& Purchase (Bus
Segment)



Mr Carlton Kolaco
Head- Production
(Bus Segment)



Mr Y B Joshi
Head – Manufacturing
(Bus Segment)



Mr Maroj Pais
Head- Marketing
(Domestic)



Mr Prakash Awati
Head – Plant Jejuri



Mr Sanjay Chourey
Deputy Company
Secretary &
Compliance officer



CSR Committee Follows the MCA Mandate

■ Purpose

ACGL is committed in identifying and supporting programs aimed at:

- infrastructure development, education, community health & sanitation, capacity building, gender empowerment, disaster management activities etc., and
- reducing negative impact of its operations on the environment
- Ethical Responsibility CSR aims to promote ethical business practices by encouraging companies to operate in a manner that aligns with societal values and expectations. It involves conducting business with integrity, honesty, and transparency, while respecting human rights and promoting fair labour practices
- Long-term Sustainability by integrating social and environmental considerations into their strategies, businesses can contribute to their long-term sustainability. CSR helps companies identify risks and opportunities associated with emerging social and environmental trends. It promotes responsible resource management, risk mitigation, and innovation, ensuring the business remains relevant and resilient in a rapidly changing world.
- ACGL is committed to uphold the highest standards of corporate social responsibility. ACGL aims in improving the quality of life of the communities. ACGL believes in positively impacting the environment and supporting the communities we operate in, focusing on sustainability of our programs and empowerment of our communities
- The ACGL CSR policy will serve as a guiding document to help, identify, execute and monitor CSR initiatives of the Company
- The CSR policy would function as a self—regulating mechanism for ACGL's CSR activities and enable adherence to laws, ethical standards, and international practices in this regard
- Overall, the purpose of CSR is to encourage businesses to embrace a broader perspective that encompasses social and environmental concerns alongside economic goals. It promotes a more balanced and sustainable approach to business, fostering positive impacts on society and the planet.

■ Role of the Board of Directors

- The Board shall constitute a CSR Committee consisting of three or more Directors out of which at least one Director shall be an Independent Director
- Approve the CSR Policy for the Company
- Disclose the contents of the Company CSR Policy in the Report of the Board Directors
- Ensure placing the contents of the CSR Policy on the website of the Company
- Ensure that the CSR Policy is implemented
- Approve the methodology proposed by the CSR Committee for transparent monitoring the progress of implementation of the CSR activities

- The Board will decide the periodicity of reporting the progress in implementation of the CSR activities.
- Ensure that the Company spends annually at least two percent of the average net profit made during the three immediately preceding financial years on CSR Policy. [Average Net Profit must be calculated as provided for in Section 198 of the act 2013]
- Disclose the composition of the CSR Committee in Report of the Board of Directors
- Disclose about the CSR policy and its implementation in Report of the Board of Directors
- When the Company fails to spend the specified amount for CSR activities, the Board must specify the reasons for the inability to spend the said sum, in the Report of the Board of Directors

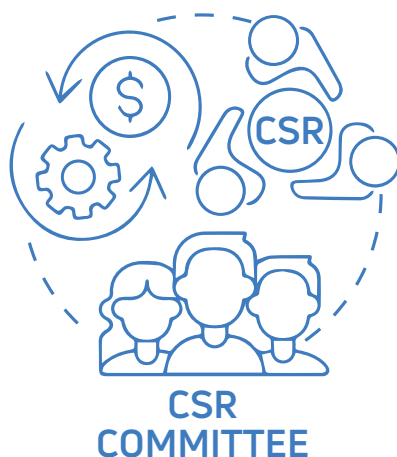
■ CSR COMMITTEE

The Corporate social Responsibility Committee (CSR Committee) is the governing team that will frame the scope of CSR activities of the company and ensure compliance with the approved CSR Policy.

Pursuant to Section 135 of the Companies Act 2013, a Corporate Social Responsibility Committee of the Board consisting of three or more Directors, out of which at least one Director shall be an Independent Director.

The Committee will meet as per the requirements. Following shall be the terms of reference of the Committee.

- Allocate at least 2% of its average Net Profits made during the three immediately preceding financial years calculated in accordance with the provisions of the Act and the Rules made thereunder towards Corporate Social Responsibility projects, programmes and activities as stipulated in Schedule VII of the Act and the Rules.
- Transparent and accountable system for social development and conducting periodic assessments.
- Concentrate on community needs and perceptions through social processes and related infrastructure development.
- Provide special thrust towards community health, community development, education, and environment through a process of social inclusion.
- Spread the culture of volunteerism through the process of social engagement



In accordance with the provisions of the Companies Act 2013, the Board of Directors of ACGL has constituted a subcommittee of Directors called CSR (Corporate Social Responsibility) Committee with the following members



■ ACGL CSR Policy:

The Committee would undertake one or more of the following activities, which relate to schedule VII of the Act as its projects for CSR activities viz,

- Eradicating hunger, poverty and malnutrition and sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring environmental sustainability, ecological balance, protection or flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art setting up public libraries' promotion and development of traditional arts and handicrafts;
- Measures for the benefit of armed forces veterans, war widows and their dependents;
- Training to promote rural sports, nationally recognized sports, Paralympics' sports and Olympic sports;
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh setup by the Central Government for the promotion of sanitation and making available safe drinking water
- Rural development projects.
- Slum area development
- Such other matter as may be prescribed.

A. Role of CSR Committee

- Formulate and recommend CSR Policy to the Board.
- Indicate the activities to be undertaken by the Company as specified in Schedule VII.
- Recommend the amount of expenditure to be incurred on the CSR as per provisions of the Act.
- Approve the projects and programs to be undertaken by the Company in pursuance of the approved CSR policy.
- The CSR Committee shall ensure a transparent monitoring mechanism for CSR activities.

Summary of ACGL's CSR Initiatives



Education



Health care and Hygiene

by providing medical facilities,
medicines, ambulances etc.



Women Empowerment and Capacity Building



Generation of employment



Contribution to Government Funds:

PM Relief Fund, PM Care fund,
National Defense fund,



Infrastructure support to schools



Donated Vehicles

to Matruchhaya Trust (a Home
for Destitute & Orphans)



Grant/donation/financial assistance/sponsorship

to reputed NGOs of the society



Disaster management activities during Pandemic period

Empowering Education Through Innovation:

Connected Technologies' Flipped Class Program in Goa

In a ground-breaking collaboration, Connected Technologies and Automobile Corporation of Goa Limited (ACGL), a TATA MOTORS Associate Company, launched a revolutionary programme in 2020 that will reinvent education for impoverished students in Goa. The outcome was the Flipped Class Programme, a brilliant initiative that used technology to close educational gaps and inspire young minds during the difficult COVID-19 epidemic days.

Pioneering Education Transformation

The Flipped Class Program was meticulously designed to address the unique challenges faced by government school students in Grades 9 and 10 under the Goa State Board. Recognizing the potential of technology-enhanced learning, Connected Technologies embarked on a mission to empower students by flipping the traditional classroom model.

The essence of the Flipped Class Program lay in its innovative approach: educational content that would typically be presented during classroom lectures was transformed into high-quality video lessons. These lessons, carefully curated and aligned with the Goa State Board curriculum, were made accessible to students through digital platforms. Leveraging the program's partnership with ACGL, students gained unrestricted access to these resources, even amidst the disruptions caused by the pandemic.

A Beacon of Learning During Uncertain Times

The timing of the Flipped Class Program could not have been more crucial. The COVID-19 pandemic had thrust the education system into turmoil, forcing schools to shut their doors and students to adapt to remote learning. In this scenario, the Flipped Class Program emerged as a beacon of hope, offering a structured and engaging learning experience to students, irrespective of their socio-economic backgrounds.

With the support of ACGL, Connected Technologies provided students with the necessary tools to access the digital curriculum. Smartphones, tablets, and computers became windows to knowledge, enabling students to watch video lessons, engage with interactive assessments, and explore educational content at their own pace.



Impact on Learning Outcomes

The impact of the Flipped Class Program on the learning outcomes of government school students in Goa was nothing short of remarkable. As students embraced this new mode of learning, several transformative outcomes were observed:

1 **Enhanced Engagement**

The interactive nature of video lessons and assessments captivated students' attention, making learning more engaging and enjoyable. This resulted in increased participation and enthusiasm for academic subjects.

2 **Self-Paced Learning**

The flexibility of the program allowed students to learn at their own pace. This personalized approach catered to individual learning styles and abilities, promoting a deeper understanding of the curriculum.

3 **Continuity Amidst Disruptions**

The program proved to be a lifeline during the pandemic-induced school closures. Students could seamlessly continue their education from the safety of their homes, ensuring minimal disruption to their academic progress.

4 **Empowered Educators**

Teachers were empowered to leverage data-driven insights from students' interactions with the digital content. This valuable feedback informed their lesson planning and instructional strategies, resulting in more effective classroom teaching.

5 **Holistic Development**

Beyond academic growth, the program nurtured critical thinking, digital literacy, and independent learning skills, equipping students for success in an evolving world.



A Testament to Collaboration and Innovation

The success of the Flipped Class Program in Goa stands as a testament to the power of collaboration, innovation, and unwavering commitment to education. By embracing technology and channelling CSR resources effectively, ACGL and Connected Technologies have ignited a transformative educational revolution in the lives of government school students.

As the program continues to inspire and empower, it exemplifies a model that can be replicated across regions and sectors, creating a ripple effect of positive change in education. The partnership between ACGL and Connected Technologies has not only illuminated the path to a brighter future for Goa's youth but has also set a precedent for social responsibility and educational innovation that resonates far beyond the classroom.

In a world shaped by uncertainty, the Flipped Class Program serves as a beacon of hope, illustrating that even in the face of challenges, the human spirit, fueled by knowledge and collaboration, can light the way to a better tomorrow.





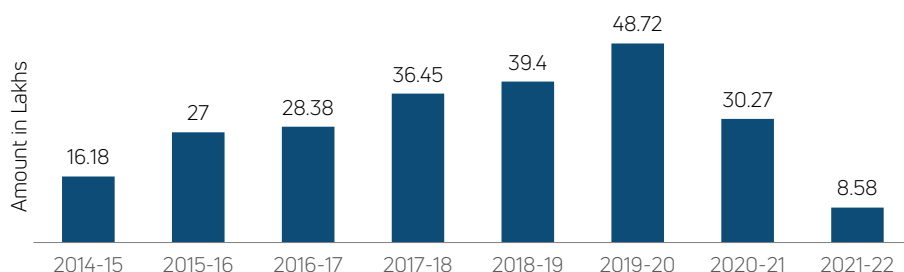
Education

Education

Education plays a vital role in shaping the future of individuals and societies and businesses have a unique opportunity to contribute to this sector. Corporate social responsibility in the education sector is not only a moral imperative but also a strategic investment in the future. Businesses have a unique opportunity to contribute to society by promoting equitable access to quality education, addressing educational disparities, developing a skilled workforce. By implementing CSR initiatives in education, companies can positively impact their communities, enhance their brand reputation and contribute to the overall well-being of society.

The ACGL is working towards promoting access to quality education for underserved populations include developing new teaching methodologies, educational technologies and learning platforms that enhance the quality of education and make it more accessible and engaging for students. ACGL also supporting initiatives that improve educational infrastructure in disadvantaged areas.

Total Amount of Rs. 234.98 Lakhs Spent on Education



| YEAR: 2014-15 | | | |
|---|--|---------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Uniform to School children of Govt School at Bhuimpal village and Laptops as scholarship to meritorious students of Govt school, Bhuimpal | Bhuimpal, Sattari, Goa | Direct | 1.18 |
| For streamlining vocational activities of school and transportation of students of the School | Keshav Seva Sadhana (School for Special Children), Bicholim, Goa | Direct | 15.00 |



| YEAR: 2015-16 | | | |
|---|--|-----------------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Construction of additional floor at Shree Shantadurga Higher Secondary School, Bicholim | Vidyavardhak Mandal, Bicholim, Goa. Shantadurga Higher Secondary School. | Direct | 15.00 |
| Restructuring the Laboratories at Government High school, Honda, Sattari Goa | Government High school, Honda, Sattari Goa. | Goa Institute of Management | 12.00 |



| YEAR: 2016-17 | | | |
|--|--|--------------------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Sponsoring of students for Vishnu M Kuvelkar Nursing School (4 students @ Rs.90,000/- per student) | Vishnu M Kuvelkar Nursing School, Bandora, Goa | Rotary Club of Mid Town Panaji | 3.60 |
| Pradnya Pratibha Protsahan Project & D D Kosambi young Scientist – special education programme for dropout/ needy Children from socially backward & economically challenged families (includes Annual cost of stationary, uniforms, refreshment, school Fees of the students and Teacher honorium) | Pradnya Pratibha Protsahan Project & D D Kosambi | Rotary Club of Mid Town Panaji | 3.57 |
| Up-gradation of Science and Computer Laboratories with Digital Classroom for Morlem High School, Morlem | Morlem High School, Morlem, Sattari, Goa | Goa Institute of Management | 10.00 |
| Up-gradation of Science and Computer Laboratories with Digital Classroom for Govt School Bhuimpal | Bhuimpal, Sattari, Goa | Goa Institute of Management | 8.00 |
| Promoting education, especially among children – Provided Uniform and Laptops to the Meritorious Students | Bhuimpal, Sattari, Goa | Direct | 3.21 |



YEAR: 2017-18

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|--|------------------------------------|-----------------------------|---------------------|
| Distribution of uniforms to Govt Primary Schools | Bhuimpal and Honda, Goa | Direct | 2.39 |
| Distribution of laptops to meritorious students of Bhumika Higher Secondary | Paryem, Goa | Direct | 2.25 |
| Course fee for Diploma in Medical Laboratory Technology Sai Para Medical Institute | Sakhalim, Goa | Direct | 0.10 |
| Distribution of laptops for meritorious students of Bhumika Higher Secondary | Paryem, Goa | Direct | 0.27 |
| School Buses for transportation of special students of Lokvishwas Pratishthan | Honda, Goa | Direct | 8.72 |
| School Buses for transportation of special students of Lokvishwas Pratishthan | Canacona | Direct | 8.72 |
| Audio-Visual (AV) Room for L H B D Govt High School | Thane, Sattari, Goa | Goa Institute of Management | 5.00 |
| Upgradation of the school classroom facilities | Bhumika Primary School, Parye, Goa | Direct | 9.00 |



**YEAR: 2018-19**

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|---|------------------------------|----------------------------------|---------------------|
| Distribution of laptops to meritorious students of Bhumika Higher Secondary and Govt. High School, Bhuimpal | Payem and Bhuimpal, Goa | Direct | 1.64 |
| School Bus for Keshav Seva Sadhana's School for Special Children, Valpoi, Sattari, Goa. | Valpoi, Sattari | Direct | 13.68 |
| Computer Laboratory with chairs to Sadguru Bhagwanmama Karadkar Pratishthan School | Phaltan, Satara, Maharashtra | Direct | 6.00 |
| Smart Classroom and Computer Laboratory for Vasanttrao Dempo HSS of Arts, Science & Commerce | Cujira, Bambolim Goa. | Direct | 8.58 |
| Computer and Science Laboratories for Pujya Sane Guruji Dnyanopasana Mandir's Radhakrishna Vidhyalaya | Bicholim, Goa | Bicholim Rotary Charitable Trust | 9.50 |



| YEAR: 2019-20 | | | |
|---|-----------------------------------|---------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Distribution of School uniforms and laptops to meritorious students of Bhumika Higher Secondary, Paryem, Goa and Govt. High School, Bhuimpal, Goa | Payem and Bhuimpal, Goa | Direct | 4.22 |
| distribution of School Note Books to poor and needy School students of School | Near Plant at Jejuri, Maharashtra | Direct | 0.25 |
| Up-gradation of Computer Laboratory - Shri Hanuman Vidyalaya | Valpoi, Sattari | Direct | 9.19 |
| Upgrading of facilities (construction of 2 classes in first floor) by Our Lady of Lourdes High School | Valpoi, Sattari | Direct | 15.79 |
| Amenities for Science Laboratory and Library for Dada Jadhavrao Vidyalaya | Jejuri, Purandar, Dist Pune | Direct | 1.73 |
| Computer Laboratory - Govt. High School, Guleli | Guleli, Valpoi, Sattari, Goa | Direct | 5.82 |
| construction of School Class Room by Shri Bhumika Primary School, Poriem | Poriem, Sakhali, Goa. | Direct | 9.44 |
| Amenities for Science Laboratory and Library for Tagore Educational Institute, Kothambe, Pale | Kothambe, Pale, Bicholim, Goa | Direct | 2.28 |



YEAR: 2020-21

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|--|-----------------------|------------------------|---------------------|
| Computer Lab and Audio Visual Room & Aluminum Sliding Windows to Shree Ram School, Khadki | Khadki, Sattari, Goa | Direct | 4.88 |
| Computer Lab and Sound System to Dnyanjyoti School, Karapur | Karapur, Sakhali, Goa | Direct | 4.56 |
| Smart Classroom & Upgradation of IT Infrastructure, Govt School, Valpoi | Valpoi, Sattari, Goa | Direct | 4.04 |
| Providing of School Equipments to Deendayal School, Bicholim, | Bicholim, Goa | Direct | 4.99 |
| Facilitate education by means of web platform for School students of Govt / aided Schools in Sattari, Tiswadi & Bicholim Taluka of Goa | North and South Goa | Connected Technologies | 11.80 |



YEAR: 2021-22

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|--|--------------------------------|---------------------|---------------------|
| Distribution of laptops to meritorious students of Bhumika Higher Secondary, Parye | Paryem | Direct | 1.25 |
| Distribution of laptops to meritorious students of Government High School, Bhuimpal | Bhuimpal | Direct | 0.50 |
| Setting up of Computer Laboratory at Govt. High School, Ambedem, Nagargoa, Sattari-Goa | Ambedem, Nagargoa, Sattari-Goa | Direct | 4.10 |
| Setting up of Computer Laboratory at Govt. High School, Dabem, Sattari-Goa | Dabem, Sattari-Goa | Direct | 2.73 |



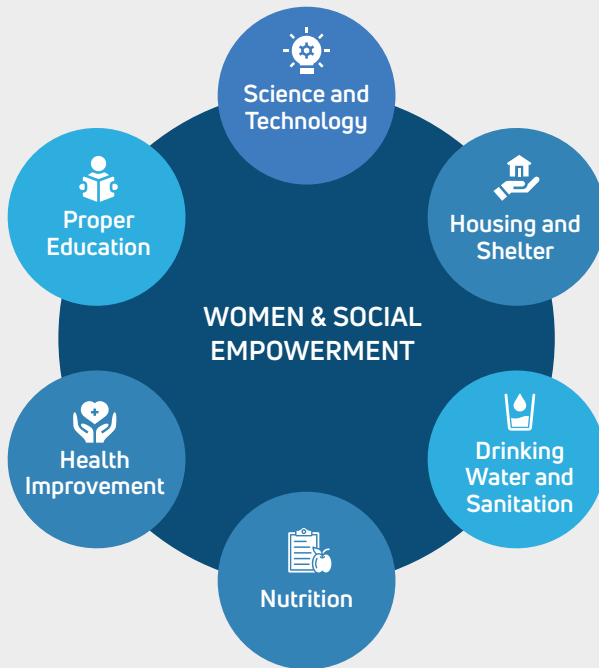
Total Amount Spent in Education: ₹234.98 Lakhs



Health Care,
Hygiene and
Social Empowerment

Health Care, Hygiene and Social Empowerment:

The purpose of Corporate Social Responsibility (CSR) in the healthcare and hygiene sector is to ensure ethical and social responsibilities beyond their primary business objectives. CSR initiatives in healthcare and hygiene aim to address societal needs, promote community well-being, and contribute to sustainable development. By integrating CSR into healthcare, hygiene, and social empowerment efforts, companies can make a meaningful and sustainable impact on society. These initiatives not only address immediate needs but also contribute to the long-term well-being and empowerment of individuals and communities, fostering a more equitable and inclusive society.

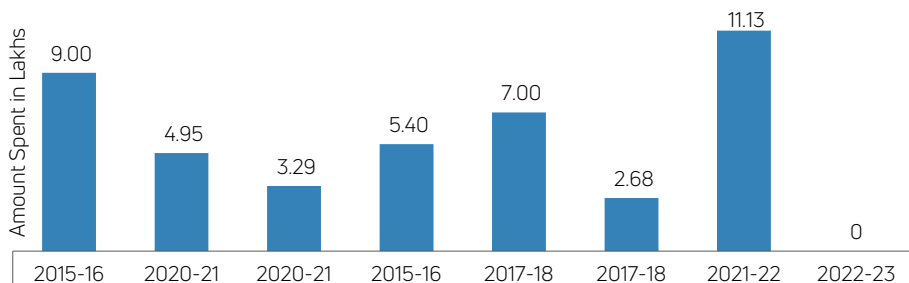


ACGL spending on healthcare and hygiene activities focused on improving access to healthcare and promoting disease prevention while enhancing hygiene standards. Also supporting Healthcare Infrastructure by investing in building or supporting healthcare facilities in underserved areas, such as hospitals, clinics, and mobile health units. Provided Medical Equipment and Supplies, funds are allocated for the purchase of medical equipment, supplies, and technologies necessary for diagnosis, treatment, and disease prevention. Project For Rehabilitation of Adults with Deaf blindness And Other Disability, Water vending Network etc.



Sanitation and Hygiene Initiatives: AGL CSR funds are used for projects promoting sanitation and hygiene, such as constructing toilets, handwashing stations, Providing 2 Garbage Vans to Village Panchayat, Honda for collection & transportation of wet & dry waste and clean water initiatives. Awareness campaigns are conducted to educate communities on proper hygiene practices.

Total Amount Spent 43.45 Lakhs



| YEAR: 2015-16 | | | |
|---|---------------------------------|----------------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Project For Rehabilitation Of Adults With Deaf blindness And Other Disability | Panaji, Goa | CARITAS Goa | 9.00 |
| Water vending Network by leveraging Public Infrastructure like Bus Stations, Railway Stations, Public Gardens, Public Hospitals, Toll Ways etc. | Schools in Honda, Sankhalim-Goa | Aquakraft Projects Pvt Ltd | 5.40 |



| YEAR: 2017-18 | | | |
|--|---|--------------------------------|---------------------|
| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
| Promoting Healthcare WINS | Honda High School, Honda, Goa, Progress High School, Sakhali, Goa, Govt. High School, Bhuimpal, Goa | Rotary Club of Mid-Town Panaji | 7.00 |
| Contribution under Sudharata project for promoting healthcare for needy people | | Rotary Club of Mid-Town Panaji | 2.68 |



YEAR: 2020-21

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|--|----------------------|---------------------|---------------------|
| Construction of Toilets for Girls at Zilha Parishad Shala, Shivari | Shivari, Pune | Direct | 4.95 |
| Repairing of Ambulance of CHS | Valpoi, Sattari, Goa | Direct | 3.29 |


YEAR: 2021-22

| Projects undertaken | Location | Implementing Agency | Amount (₹ In Lakhs) |
|--|-----------------|---------------------|---------------------|
| Items required for Covid Care Centre by Community Health Centre, Valpoi, Goa | Valpoi, Sattari | Direct | 11.13 |


Total Amount Spent in Healthcare: ₹43.45 Lakhs



Women Empowerment and Capacity Building

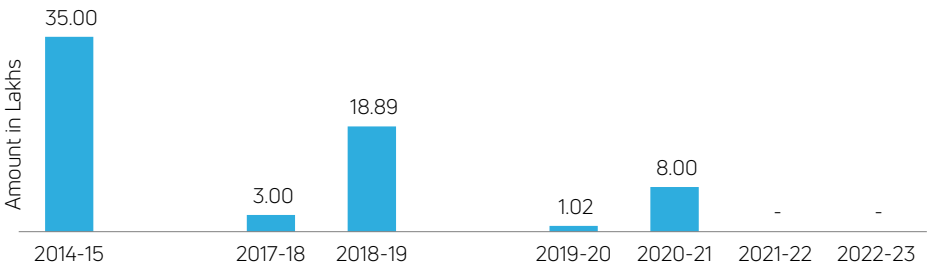


Women Empowerment and Capacity Building

Corporate Social Responsibility (CSR) is a concept that encourages businesses to integrate social and environmental concerns into their operations and contribute to sustainable development. When it comes to women's empowerment, CSR can play a vital role in driving positive change and advancing gender equality. Companies can use their influence to advocate for gender equality and raise awareness about women's empowerment issues. This can involve supporting campaigns, participating in public dialogues, and using their platforms to amplify women's voices and stories. It's important for companies to approach women's empowerment through CSR initiatives with a long-term perspective and genuine commitment. By integrating women's empowerment into their core business strategies and collaborating with relevant stakeholders, companies can contribute to creating a more inclusive and equitable society.

ACGL is investing in educational initiatives that empower women and girls, involve providing scholarships, supporting vocational training programs, or partnering with educational institutions to enhance women's access to quality education and skills development. ACGL initiated projects like, Training Institute on ANM course for students from economically backward and poor families, Contribution to Matruchhaya' s Sahayata Home care Nursing for Promoting Employment by providing education for Home Care Nursing Attendants. ACGL also contribute to women's health and well-being by offering healthcare benefits, Sanitization & Hygiene Entrepreneurs (SHEs), distributed sanitary pads and raising awareness about women's health issues. Collaborating with NGOs to amplify the impact of CSR initiatives on women's empowerment.

Total Amount Rs. 65.91 Lakhs



| YEAR: 2014-15 | | | |
|-------------------|---|--------------------------------------|------------------------|
| | Particulars | Location | Amount (₹ In Lakhs) |
| Woman Empowerment | Training Institute on ANM course for students from economically backward and poor families | Sai Nursing Institute, Sankhali, Goa | 35.00 |
| Environment | Building Lab on wheels for Technology and Development in Rural areas – procurement of equipments, hiring of dedicated personnel, providing the facility at a scaled manner for courses, projects and the Institute and make available to support NGOs in development. Sectors identified are energy, soil and agriculture, environment, water and health. | IIT Bombay, Mumbai | |



| YEAR: 2017-18 | | | |
|-------------------|---|--|------------------------|
| | Particulars | Location | Amount (₹ In Lakhs) |
| Woman Empowerment | Contribution to Matruchhaya's Sahayata Home care Nursing for Promoting Employment by providing education for Home Care Nursing Attendants | Matruchhaya's Sahayata Home care Nursing, Ponda, Goa | 3.00 |



**YEAR: 2018-19**

| | Particulars | Location | Amount (₹ In Lakhs) |
|-------------------|--|----------------|------------------------|
| Woman Empowerment | Promoting Education, Employment & Entrepreneurship for Women imparting livelihood skills for Women with lower income group from Sattari Taluka | Sattari Taluka | 18.89 |
| Environment | Providing 2 Garbage Vans to Village Panchayat, Honda for collection & transportation of wet & dry waste | Honda, Goa | |

**YEAR: 2019-20**

| | Particulars | Location | Amount (₹ In Lakhs) |
|-------------------|--|-----------------|------------------------|
| Woman Empowerment | Promoting Education, Employment & Entrepreneurship for Women imparting livelihood skills for Women with lower income group from Sattari Taluka | Sattari, Taluka | 1.02 |

YEAR: 2020-21

| | Particulars | Location | Amount (₹ In Lakhs) |
|-------------------|---|---------------------|------------------------|
| Woman Empowerment | Initiatives towards Women Empowerment i.e. Sanitization & Hygiene Entrepreneurs (SHEs) for the youth of Goa | North and South Goa | 8.00 |

**Total Amount Spent: ₹65.91 Lakhs**



Support to
Government
Initiatives

Donated to PM Cares Fund:

CSR donated to government accounts refers to the practice of businesses contributing funds or resources to government-established accounts that are dedicated to specific national causes. These accounts are typically created to address urgent needs, emergency situations, or critical areas such as disaster relief, healthcare, education, defence, or infrastructure development. Two prominent examples of such government accounts are the PM CARES (Prime Minister's Citizen Assistance and Relief in Emergency Situations) and the National Defence Fund.



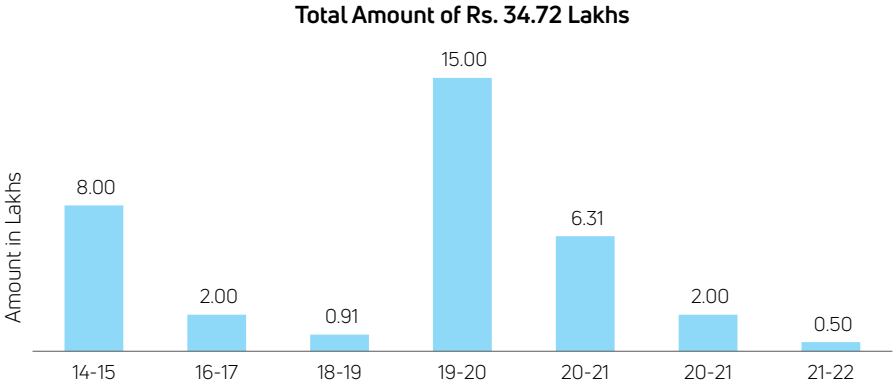
When a company chooses to donate to government accounts as part of their CSR initiatives, it demonstrates a commitment to supporting the broader welfare and development of society.

Government accounts like PM CARES and National Defence Fund have well-defined objectives. PM CARES focuses on providing relief and assistance during emergencies, such as natural disasters or pandemics. The National Defence Fund, on the other hand, aims to support the armed forces, veterans, and their families. By donating to these accounts, companies align their CSR efforts with these specific causes. Contributions to government accounts have the potential to make a significant impact due to their large-scale operations and extensive reach. These accounts are often supported by governmental machinery and can leverage resources efficiently to address critical needs or national emergencies. Companies can benefit from the expertise and infrastructure already in place, thereby maximizing the impact of their CSR initiatives.

These Government accounts emphasize transparency and accountability. These accounts are subject to scrutiny, audits, and reporting mechanisms that ensure proper utilization of the funds. By contributing to such accounts, companies can be confident that their donations will be used for the intended purposes and benefit the designated beneficiaries.

ACGL donations to government accounts demonstrate a commitment to addressing national challenges and contribute to the overall development and welfare of society. ACGL Contribution to Prime Minister's Relief Fund, Prime Ministers Relief Fund, Contribution towards National Defense Fund. PM CARES (Prime Minister's Citizen Assistance and Relief in Emergency Situations), Distribution of Ration, Donation to the Department of Sainik Welfare, By leveraging government-established mechanisms, companies can channel their resources effectively and make a tangible difference in areas that require urgent attention.

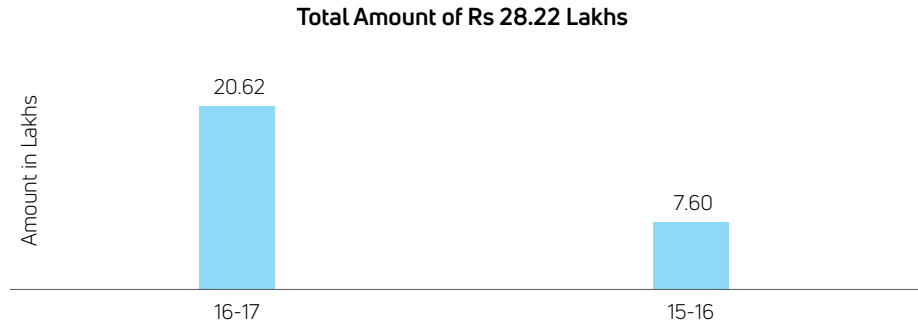
By donating to government accounts like the PM CARES Fund and the National Defence Fund, ACGL become stakeholders in the initiatives and causes supported by these funds. These donations signify a commitment and involvement in contributing towards the betterment of society and addressing critical needs.



Contributions to these funds are seen as a form of civic participation, where ACGL actively support the government's efforts in times of emergencies, national crises, or welfare of armed forces personnel. By making donations, ACGL demonstrate their solidarity and responsibility towards the larger community and national causes.

| Year | Particulars | Amount (₹ In Lakhs) |
|--------------|---|---------------------|
| 14-15 | Contribution to Prime Minister's Relief Fund | 8.00 |
| 16-17 | Prime Ministers Relief Fund | 2.00 |
| 18-19 | Contribution towards National Defense Fund | 0.91 |
| 19-20 | PM Cares Fund | 15.00 |
| 20-21 | Distribution of Ration, foods etc | 6.31 |
| 20-21 | Donation to the Department of Sainik Welfare, | 2.00 |
| 21-22 | Donation to the Department of Sainik Welfare, | 0.50 |
| Total Amount | | 34.72 |

Other Voluntary Projects :



YEAR: 2016-17

| Sector | Particulars | Amount (₹ In Lakhs) |
|-------------------------|--------------------|---------------------|
| Utkarsh (Special Needs) | Mobile Library bus | 20.62 |


Year: 15-16

| Sector | Particulars | Amount (₹ In Lakhs) |
|-------------------------|--|---------------------|
| Utkarsh (Special Needs) | Support to Matruchhaya Trust by providing a Sumo type vehicle for commutation of the members | 7.60 |


Total Amount Spent: ₹28.22 Lakhs

Economic growth, social development hand in hand: Dempo



Closing Note

Corporate Social Responsibility (CSR) has become an integral part of the business landscape, reflecting a growing recognition that companies have a responsibility beyond maximizing profits.

First and foremost, ACGL taking voluntary actions to address societal and environmental concerns, going beyond legal obligations. It encompasses a wide range of activities, such as philanthropy, sustainable practices, ethical sourcing, employee welfare, and community engagement.

CSR can bring several benefits to both businesses and society. For companies, it can enhance reputation and brand value, attract and retain talented employees, foster innovation, and mitigate risks. Additionally, engaging in CSR initiatives can lead to positive impacts on communities, the environment, and various stakeholders, creating a more sustainable and inclusive society.

In recent years, there has been a growing demand from consumers, employees, investors, and the wider society for companies to prioritize CSR. People are increasingly conscious of the social and environmental impact of their choices, and they expect businesses to operate responsibly. This shift in expectations has prompted many companies to integrate CSR into their core business strategies.

As we move forward, it is crucial for businesses to continue embracing CSR and embedding it into their organizational DNA. Collaboration between businesses, governments, and civil society will be key in addressing complex global challenges such as climate change, inequality, and poverty. By working together, we can create a more sustainable and equitable future for all.

In conclusion, CSR is an evolving concept that reflects the changing expectations and responsibilities of businesses in society. It presents an opportunity for companies to make a positive difference while also benefiting their own long-term success. By adopting a genuine commitment to CSR, businesses can contribute to a more sustainable and inclusive world.



AGILE - New Developed model on LPO1315 chassis



AGILE - New Developed model on LPO1315 chassis



HERO - School Bus



AC School Bus on Bharat Benz Chassis



NEO LCV - AC Staff Bus



HRTC - State Transport Undertaking Bus



Registered Office

Honda, Sattari, Goa 403530

Plant:

Honda (Goa)

Bhuimpal (Goa)

Dharwad (Karnataka)

Jejuri (Maharashtra)