



Automobile Corporation of Goa Limited

(CIN: L35911GA1980PLC000400)

Familiarization Programme for Independent Directors in terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
("Listing Regulations")

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS PURPOSE AND OBJECTIVE OF THE PROGRAMMES

OBJECTIVES:

- To adopt a structured programme for orientation and training of Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions.
- To update the Directors on a continuing basis on any significant changes therein so as to be in a position to take well-informed and timely decisions.

ORIENTATION PROGRAMME UPON INDUCTION OF NEW DIRECTORS:

- A familiarisation pack is handed over to the new inductee, which include the Company's Corporate Profile, its Mission, Vision and Values Statement, Organisational structure, the Company's history and milestones, latest Annual Report —, Code of Conduct applicable to Directors / employees of the Company, the 'ACGL Code of Conduct for Prevention of Insider Trading and ACGL Code of Corporate Disclosure Practices' along with a summary on do's and don'ts pertaining to Insider Trading issues and the latest Annual Reports on CSR and Sustainability.

In case the inductee is also inducted on the Audit Committee, he is also handed the Audit Committee Charter and the Whistle Blower Policy.

- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, ACGL Code of Conduct and obligations on disclosures, is issued for his acceptance.
- A site visit to the Company's Plants is arranged wherein the inductee is introduced to the Plant Heads and various important functional heads. Further, on a separate day, meeting with Business Unit Heads and Corporate functional heads is also arranged each comprising of 30 to 45 minutes' sessions. Relevant Business Strategy presentations are also being made.
- A brief introduction to the Company is also made.

OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS:

- At the Board meeting, wherein the Directors are introduced to the Company's product plans and initiatives on safety, quality, CSR, Sustainability, etc.
- Meetings with Company Executives are also arranged to better understand the business and operations of the Company.
- The presentations on regulatory, business environment, Company policies and other relevant issues. Quarterly Operations Report which includes information on business performance, operations, market share, financial parameters, working capital management, senior management changes, compliances, is presented to the inductee.
- The Directors are encouraged to visit the Company's website.



DETAILS OF FAMILIARISATION PROGRAMMES TO INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")]

Sr. No.	Name of the Independent Director	Subject Matter of the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Director	
			FY 24-25	Cumulative [from FY 2015-16 to FY 2024-25]	FY 24-25	Cumulative [from FY 2015-16 to FY 2024-25]
1	¹ Mr. Steven A Pinto	Operations, Strategy, plant visits.	Nil	5	NA	5:00
2	² Mr. P F X D'Lima	Operations, Strategy, plant visits.	Nil	2	NA	2:00
3	³ Mr. S V Salgaocar	Operations, Strategy, plant visits.	Nil	1	NA	1:00
4	⁷ Dr. Vaijayanti Pandit	Operations, Strategy, Updates on CSR and SEBI amendments, Risk Analysis, plant visits.	Nil	7	NA	7:15
5	⁴ Mr. Shrinivas V Dempo	Operations, Strategy, Updates on CSR and SEBI amendments, Risk Analysis, plant visits.	1	7	2:00	8:15
6	⁵ Yatin Kakodkar	Operations, Strategy, Updates on CSR and SEBI amendments, Risk Analysis, plant visits.	1	6	2:00	7:15
7	⁶ Mr. Nagesh Pinge	Operations, Strategy, Updates on CSR and SEBI amendments, Risk Analysis.	2	4	4:00	6:15
8	⁸ Mrs. Sandhya Kudtarkar	Operations, Strategy, Updates on CSR and SEBI amendments, Risk Analysis.	2	2	4:00	4:00

¹Retired as an Independent Director with effect from 29th November, 2020.

²Retired as an Independent Director with effect from 7th December, 2016.

³Resigned as an Independent Director with effect from 29th October, 2015.

⁴Appointed as an Independent Director with effect from 29th October, 2015.

⁵Appointed as an Independent Director with effect from 7th December, 2016.

⁶Appointed as an Independent Director with effect from 22nd January, 2021.

⁷Retired as an Independent Director with effect from 20th October, 2024.

⁸Appointed as an Independent Director with effect from 17th January, 2025.